

# MERCER



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Consulting. Outsourcing. Investments.



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## ATN Program: Academic Staff Pay Structures Curtin University

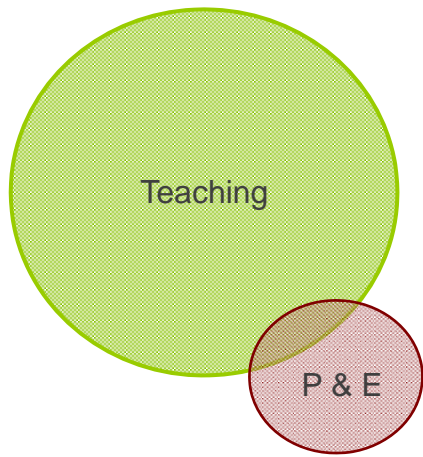
Robert Butler  
Jenny Anderson  
Valerie Caines  
Meg Irwin

# Proposed Change Model

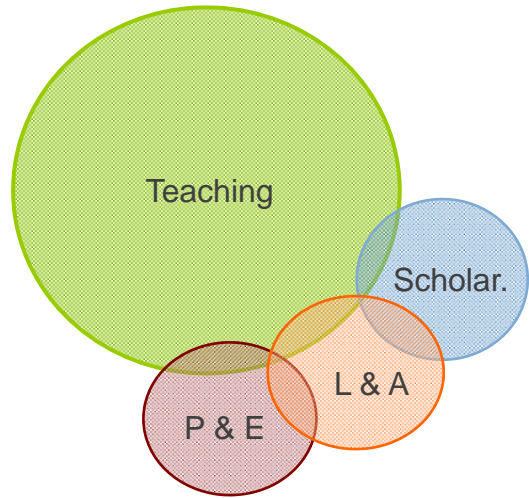
## Components of Academic Career Streams

P & E: Partnership & Engagement  
 L & A: Leadership & Administration  
 Scholar: Scholarship of Teaching  
 HDR Sup: HDR Supervision

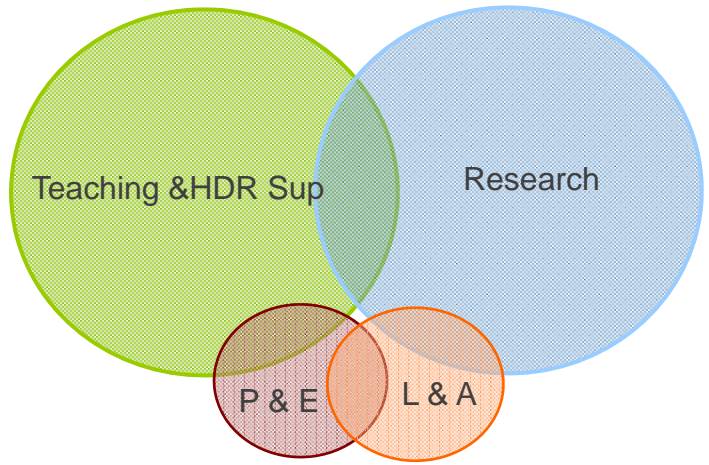
**Industry Stream**



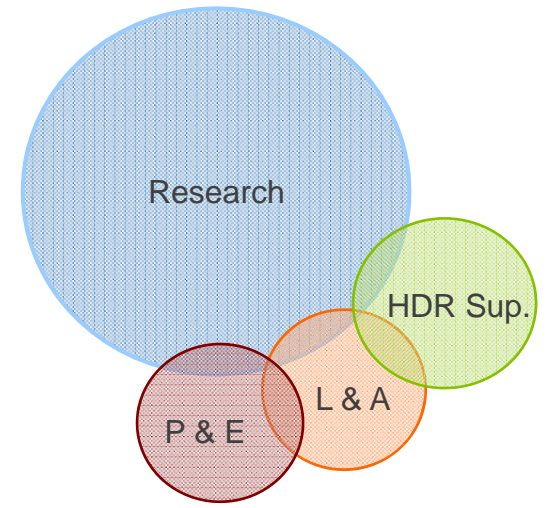
**Teaching Stream**



**Teaching & Research Stream**



**Research Stream**



# Proposed Change Model

## Academic Career Streams & Career Paths



# Proposed Change Model

## Example Remuneration Ranges – Research Stream

